

WORKER'S COMPENSATION

Compliments of:

DEFENSE SINCE 1972 ALL ILLINOIS VENUES

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ILLINOIS WORKERS' COMPENSATION
RATES AND DISABILITY SCHEDULE
FOR ALL INJURIES

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Public Act 94-277, effective July 20, 2005, increased the maximum number of weeks for disfigurement under Section 8(c) of the Act and specific loss of scheduled body parts under Section 8(e) of the Act. SB 1283 changes the effective dates of these provisions as follows:

BODY PART	INJURIES OCCURRING:		INJURIES OCCURRING:
	• Before 7/20/05	• 11/16/05 – 1/31/06	
Man as whole	500		500
Disfigurement	150		162
Thumb	70		76
First (index) finger	40		43
Second (middle) finger	35		38
Third (ring) finger	25		27
Fourth (little) finger	20		22
Great toe	35		38
Each other toe	12		13
Hand	190		205
Arm	235		253
* Amp. above elbow	250		270
* Amp. at shoulder	300		323
Foot	155		167
Leg	200		215
* Amp. above knee	225		242
* Amp. at hip joint	275		296
Eye	150		162
* Enucleation of eye	160		173
Hearing loss, one ear	50		54
Hearing loss, both ears	200		215
Testicle, one	50		54
Testicle, two	150		162
ORGAN'S MINIMUM AWARD:			
Kidney, lung, spleen	10		10
FRACTURES' MINIMUM AWARD:			
Vertebra	6		6
Facial Bone, Nasal Bone	2		2
Transverse process	3		3

MINIMUM DEATH RATE AND TOTAL PERMANENT DISABILITY:
50% of the state AWW (as covered in the Unemployment Insurance Act)

	Maximum TTD, T&P, Death, Amputation, @ 60% AWW	PPD	Minimum PTD and Death	St. AWW [√]
July 15, 2004 - Jan 14, 2005	1034.56	567.87	387.96	775.92
Jan 15, 2005 - July 14, 2005	1051.99	567.87*	394.50	788.99
July 15, 2005 - Jan 14, 2006	1078.31	591.77	404.37	808.73
Jan. 15, 2006 - July 14, 2006	1096.27	591.77*	411.10	822.20
July 15, 2006 - Jan 14, 2007	1120.87	619.97	420.33	840.65
Jan 15, 2007 - July 14, 2007	1148.51	619.97*	430.69	861.38
July 15, 2007 - Jan 14, 2008	1164.37	636.15	436.64	873.28
Jan 15, 2008 - July 14, 2008	1178.48	636.15*	441.93	883.86
July 15, 2008 - Jan 14, 2009	1216.75	664.72	456.28	912.56
Jan 15, 2009 - July 14, 2009	1231.41	664.72	461.78	923.56
July 15, 2009 - Jan 14, 2010	1243.00	664.72	466.13	932.25
Jan 15, 2010 - July 14, 2010	1243.00	664.72	466.13	922.45

OFFICIAL CURRENT RATES AS PUBLISHED BY IWCC.
√ RATES ARE SUBJECT TO CHANGE RETROACTIVELY BY THE ILLINOIS WORKERS' COMPENSATION COMMISSION.

MINIMUM COMPENSATION RATES:

STATUS	TTD/PPD BEFORE 2/01/06	FROM 2/1/06 - 7/14/07	FROM 7/15/07- 7/14/08	FROM 7/15/08- 7/14/09
SINGLE	\$100.90/\$80.90	\$173.33	\$200.00	\$206.67
MARRIED	\$105.50/\$83.20	\$199.33	\$230.00	\$237.67
1 DEP	\$108.30/\$86.10	\$225.33	\$260.00	\$268.67
2 DEP	\$113.40/\$88.90	\$251.33	\$290.00	\$299.67
3 DEP	\$117.40/\$91.80	\$260.00	\$300.00	\$310.00
4+ DEP	\$124.30/\$96.90	\$260.00	\$300.00	\$310.00

STATUS	FROM 7/15/09- 7/14/10
SINGLE	\$213.33
MARRIED	\$243.33
1 DEP	\$277.33
2 DEP	\$309.33
3 DEP	\$320.00
4 + DEP	\$320.00

BEFORE 2/01/06:

- Minimum PPD rate does not exceed employee's Average Weekly Wage (AWW).
- PPD rate calculated at 60% AWW (AWW x 0.6 = PPD)
- TTD rate calculated at 66 2/3% AWW (AWW x 2/3 = TTD)

ON OR AFTER 2/01/06:

- PPD/TTD rate (FOR MINIMUM COMPENSATION RATES) is 66 2/3% of sum of highest minimum wage multiplied by 40 hrs. (PPD/TTD = 2/3 (HMW x 40))
- Highest minimum wage = Federal minimum wage OR Illinois minimum wage, whichever is more.
- Increase by 10% for each spouse and child. NOTE: Minimum TTD/PPD rate does not exceed 100% of total minimum wage calculation nor exceeds employee's AWW (computed in accordance with provisions of Section 10), whichever is less.
- As provided in Section 8(b)4, there was no increase in benefit rates from 1/15/10 to 7/14/10 due to the SAWW decrease.

BURIAL EXPENSE:

\$4,200.00 from 7/01/92 to 2/01/06 \$8,000.00 on or after 2/01/06.

MAXIMUM WAGE DIFFERENTIAL FOR ACCIDENTS ON OR AFTER 2/01/06 WILL BE NO MORE THAN THE STATE AWW.